



developing better lifestyles

**FINBAR GROUP LIMITED
ACN 009 113 473**

Level 3
15 Labouchere Road
SOUTH PERTH WA 6151

**www.finbar.com.au
ASX CODE: FRI**

31 January 2008

**COMPANY ANNOUNCEMENT:
FOR IMMEDIATE RELEASE**

RE: DIRECT EMPLOYMENT OF COMPANY EXECUTIVES & STAFF

The company is pleased to announce that the management agreement with J&R Management Pty Ltd under which executive management staff and other staff had been provided to Finbar in the past has now been terminated effective 31st of January 2008 by agreement between the parties having run its time to conclusion.

The terms of the conclusion of the former contractual arrangements with J&R Management Pty Ltd included the employment directly by Finbar of the entire executive and other staff previously provided under that contract. This includes the Managing Director Mr John Chan, Project Director Mr Richard Rimington and Chief Executive & Company Secretary Mr Darren Pateman as well as five current J&R Management clerical and support staff, all to commence employment with Finbar on the 1st of February 2008.

The directors are very pleased to have concluded these arrangements on terms which ensure that the financial impact upon Finbar has been neutral. At the same time, the company has acquired in its own right the key executives and support staff who are highly competent in their positions within the company and who have a long experience in property development and provide the company with one of its most important competitive advantages.

This restructure of the company's management will ensure the retention of the intellectual property comprising of the knowledge of the business, expertise and dedication which these key people have contributed in the past.

The directors are confident that the company's capacity to continue with its significant expansion and growth achieved over recent years has been enhanced by this change in its management structure.

Yours faithfully

A handwritten signature in black ink on a light beige rectangular background. The signature is written in a cursive style and reads "P.A. Rengel".

PAUL A RENGEL
Chairman